



Music Director – Position Announcement

The Bozeman Symphony Board of Directors and Search Committee welcomes nominations and applications for the position of Music Director available beginning the 2020-2021 concert season. This position serves as the organization's principal conductor, artistic director, and performing arts advocate within Bozeman, Montana, and surrounding areas.

Position Summary: Reporting directly to the Board of Directors, the Music Director is responsible for advancing the artistic achievements of the Bozeman Symphony Orchestra and Symphonic Choir. As the organization's artistic leader, the Music Director collaboratively builds a high-level profile within Bozeman's artistic and nonprofit communities. The scope of responsibilities includes: musical programming, repertoire, and artistic production to include selection of guest artists; authority for the selection, development, evaluation, and replacement of musicians; motivation of orchestra and choir musicians; audience development activities; community and educational outreach activities; active participation in fundraising activities; development of community relationships; media relations; meeting one-on-one with new and current organizational stakeholders; and operating within annual budget guidelines. The Music Director will help shape the organization's vision and mission. He/She works closely with the Director of Business Operations, Board of Directors, Symphonic Choir Director, and administrative staff in carrying out these responsibilities.

About the Symphony: The Bozeman Symphony presents a repertoire of symphonic and choral music performed for the benefit of individuals, students, and musicians residing in south-central Montana. Having celebrated their 50th anniversary during the 2017-2018 concert season, the Bozeman Symphony has experienced tremendous growth over the last twenty years. As a semi-professional regional orchestra, member musicians are represented by a pool of dedicated and loyal performers, many with strong ties to Montana State University's School of Music. Musical offerings include 6 subscription performances (September – April), held at Willson Auditorium located in downtown Bozeman, stand-alone Symphonic Choir performances, world-class pianists in recital biannually, solo and chamber performances as part of Symphony at the Shane in Livingston, Montana, annual free family performances, and special fundraising events. Future projects include a summertime classical music festival and youth symphony.

The Bozeman Symphony Orchestra and Symphonic Choir have established themselves as significant cultural icons in Montana, whose history is marked by artistic excellence. In addition to a wide variety of orchestral programming, the Bozeman Symphony supports Far Afield, a highly accessible community outreach program, donates tickets to local nonprofits, awards scholarships and performing opportunities to young musicians, and provides employment and engagement opportunities for over

300 people. Its future is dependent upon maintaining a skilled and motivated orchestra whose members bring symphonic music to life.

Community Profile: Nestled in the Gallatin Valley below the Bridger Range and Spanish Peaks in the heart of the Rocky Mountains, Bozeman boasts spectacular scenery and is often lauded by national journalists for its quality of life. Outdoor enthusiasts find themselves within short driving distance to some of the west's best fishing, hiking, hunting, swimming, and skiing with world-class rivers, majestic mountains, and wide-open spaces featured across the state.

Bozeman is home to Montana State University, the state's most respected land-grant public institution, and a burgeoning tech sector. It is a desirable destination to tourists due to its proximity to Yellowstone and Glacier National Parks, and widely recognized unique recreational offerings. Bozeman's economy is one of the strongest in the State and retains a vibrant community of individuals, a nationally-recognized public school system (including outstanding music education taught at all grade levels) and cultural amenities that exceed cities twice the size. With a historic downtown, thriving arts and entertainment offerings, and a locally owned restaurant and craft brewery scene, Bozeman offers the rare combination of the intellectual and cultural amenities of a large urban area with the strong community connections found in a small town.

Along with the Symphony, Bozeman is home to opera and ballet companies, chamber ensembles, numerous art galleries, a major museum, and expanding live entertainment venues, proving just how much the community supports its cultural life. Bozeman has been identified by both National Geographic Adventure and Bloomberg Businessweek as a "best place" to raise a family. Whether a Bozeman local, a "transplant", or a part time second home owner, those who live in the area do so because of their passion for this unique community. For Bozeman residents, there is no better place to live, work, and play.

Requirements

The Search Committee will consider candidates with ideal musicianship and conducting skills, experience working with musicians of varied ages and experience - including seasoned, professional musicians, demonstrates a broad range of repertoire, and a vision for audience cultivation. Strong leadership, communication, interpersonal, and motivational skills are required. Respectfulness to musicians and all constituents, and passion for music created must be demonstrated.

Required:

- Degree in a music discipline
- Experience programming and conducting full and chamber orchestras
- Experience working with a chorale
- Proven ability to retain and expand audience and season subscriptions
- Proven ability to work with a Board of Directors
- Experience with educational programming for young children
- Experience with hiring and removal of musicians
- Proven track record in fundraising and development

Preferred:

- Master's degree or DMA in Conducting
- Relationships with noteworthy musicians and the broader music industry community
- Proven ability to develop partnerships with aligned cultural organizations

Compensation: Compensation, including benefits, is competitive and commensurate with experience and qualifications.

To Apply: Applications must include a personal letter of interest from the candidate, short resume, sample programs conducted by the candidate, and names and contact information for three professional references. References must include one musician. PDF attachments preferred. No phone inquiries, please. Please do not submit audio/video recordings or additional materials at this time. These materials will be requested from selected candidates. Finalists will be selected for an interview and concert over the 2019-2020 concert season. *The Bozeman Symphony is an equal opportunity employer.*

Please submit applications by May 1, 2019. Submit applications to:

Bozeman Symphony Music Director Search
1001 West Oak Street, Suite 110
Bozeman, MT 59715
mdsearch@bozemansymphony.org

To learn more about the Bozeman Symphony, go to www.bozemansymphony.org.